

## Occupational Health and Safety Policy

JSW Steel assigns highest priority and importance to occupational health and safety of its interested parties including workers. We shall strive to become a role model in implementation of safe practices to ensure zero injury.

We commit ourselves to:

- Complying and going beyond compliance with respect to legal and other requirements.
- Establishing systems and processes to create safe and healthy work environment.
- Proactive approach in assessment & mitigation of risks related to safety and health of all Stakeholders.
- Eliminating hazards and prevention of risk of injuries and occupational illness by providing safe and healthy working conditions as also by implementing best practices.
- Creating awareness and by providing training to the workforce including associates, contractors, apprentices, transport workers and suppliers.
- Continual improvement of Occupational Health and Safety Management System.
- Selection of plant, equipment, machinery and material considering their long-term impact on health and safety of our Stakeholders.
- Ensuring consultation and participation of workers and/ or their representatives on matters related to OHS risks, incident investigation and related issues.

This policy and the level of implementation shall be periodically reviewed to ensure that it remains relevant and communicated to all concerned within the organization and by making it available to all stakeholders/ interested parties, as appropriate.

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**P K Murugan**  
**President**